



Environmental Policy

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Singleton Training Services Ltd is committed to minimizing the impact of its activities/services on the environment. We have committed to achieving Carbon Zero by 2030 and have joined the SME climate commitment.

The key points of its strategy to achieve this are:

- Consider the environmental implications of all our activities and services.
- Minimize waste by evaluating operations and ensuring they are as efficient as possible.
- Ensure the responsible use of energy throughout our business, including conserving energy and improving energy efficiency.
- Make sure that our environmental priorities are integrated into all decisions we make.
- Work corporately to make sure that all services work together to implement the policy.
- Measure and estimate your current greenhouse gas emissions
- Set short and medium term targets for your emission reductions in line with the climate commitment
- Develop a plan to achieve our emission reduction targets
- Start to take concrete action to reduce our key emission sources and move toward the net zero target date we have selected

The company's management is committed to:

- Preventative pollution and continued improvement, as far as possible.
- Meet or exceed all the environmental legislation and other requirements that relates to the company.
- Establish environmental objectives and continually strive to reach our set targets.
- Actively promote recycling both internally and amongst our customers and suppliers
- All personnel understand the requirements of the Environmental Policy
- Communicate our environmental philosophy to everyone else via the company website or upon request.

This Environmental Policy is available to the public via our website or upon request and is reviewed in light of changes in legislation and at least every 3 years in order to ensure its continuing suitability.

Policy achievements

1. Building is 2015 building Regulations compliant
2. All heating is via air source heat pumps
3. Under floor heating in operation
4. All lighting is LED
5. Motion activated lighting in kitchens and toilets
6. 8Kw solar panel system in operation
7. Recycling
 - a. Cardboard
 - b. Tin cans
 - c. Plastic bottles
 - d. Ink jet cartridges
 - e. Laser printer cartridges
 - f. Coffee pods
 - g. Batteries
 - h. Plastic bags
8. EV charge point fitted
9. One EV vehicle in company fleet
10. 50% of toilets have dual flush system
11. 100% recycled material toilet rolls
12. Sanitiser concentrate in use to save on plastic bottle
13. Grounds are treated with volcanic dust to aid in Carbon capture