



# Equality Policy

## **Introduction**

This policy is provided for our company and learners, who are delivering, enrolled on or have taken a training course with Singleton Training Services Ltd.

It sets out our intention to deliver a service and range of qualifications that are fair, accessible and do not include any unnecessary barriers to entry.

## **Review Arrangements**

We will review the policy every 3 years and revise it as and when necessary in response to customer and learner feedback, changes in our practices, actions from the regulatory authorities or external agencies or changes in legislation.

## **Equality**

Singleton Training Services Ltd will provide equality and diversity training and guidance as appropriate to our employees.

Singleton Training Services Ltd will ensure that there are no features that could disadvantage any groups of learners that share a particular characteristic or barriers to entry, other than those directly related to the purpose of the units or qualifications. The nature of any such features or barriers will be stated and the inclusion of the requirements that create the barrier, justified in terms of why they are required for the particular unit or qualification.

Singleton Training Services Ltd will ensure learners have equal access to training and assessment for qualifications irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation. Assessment must similarly be undertaken without discrimination.

Singleton Training Services Ltd is committed to complying with all current and relevant legislation and, which at the time of writing includes, but is not limited to, the Equality Act 2010.

As part of our learner registration and certification processes, Singleton Training Services Ltd may collect information on diversity: requests for special considerations, access arrangements and feedback from learners.